

CH>RITY
CH>LLENGE

CORPORATE CHALLENGES



BELIEVE >> ACHIEVE >> INSPIRE



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WELCOME TO CHARITY CHALLENGE

Since its creation in 1999, Charity Challenge has grown into a globally respected, multi-award-winning challenge events company.

We have worked with hundreds of businesses to provide innovative solutions to engage their employees, develop better teams, demonstrate corporate responsibility, and support their charity partnerships. All while introducing participants to amazing experiences in new locations and raising £75 million in the process for thousands of worthwhile causes.

Our challenges include treks, bike rides, mountain climbs, kayaking, dog sledding, skiing and sledge hauling. They take place throughout the UK and across the world, from the North Pole to the South Pole, tackling rivers, jungles, deserts, rainforests, volcanoes and glaciers in the process.

From one day to three weeks in duration, and difficulty levels from challenging to extreme, we are sure to have something to meet your requirements and inspire your employees.

[VIEW ALL CHALLENGES](#)

You can filter by COUNTRY, ACTIVITY, DIFFICULTY or DATE



WELCOME TO CHARITY CHALLENGE

Our exciting portfolio of challenges includes treks along the Great Wall of China, to the ancient Inca city of Machu Picchu in Peru, to Everest Base Camp in Nepal, and to summit Kilimanjaro - the highest freestanding mountain in the world.

Closer to home, we offer many varied challenges across the UK, including the Scottish Highlands, Snowdonia, the Lake District, Peak District, South Downs, South-West Coast, Jurassic Coast, Hadrian's Wall and we even run a cycling challenge from the west coast to east coast across England.

Charity fundraising expeditions is all we do so everything is geared towards the challenge experience, from deciding on what to do, booking and preparing for the challenge, fundraising and fitness training, and then the challenge itself. We cover all the admin, logistics, planning and preparations to ensure you have an amazing experience.

**WATCH A SHORT VIDEO
ABOUT THE CHARITY
CHALLENGE CONCEPT**

VIEW ALL CHALLENGES



WHY WORK WITH CHARITY CHALLENGE?

BESPOKE EVENTS - We specialise in developing tailored events to give your clients, employees and/or suppliers a memorable experience that engages stakeholders and facilitates teamwork.

EXPERIENCE – We have more than two decades of experience working with companies of all sizes, operating in remote and extreme locations.

REPUTATION – We have been selected to operate the highest profile challenges in the sector over the last two decades and have developed a solid reputation for safety and quality.

THE TEAM - Charity Challenge is managed by a dedicated, passionate and experienced team of fundraisers, tour leaders, charity executives and tour operators.

CONTINUOUS DEVELOPMENT - We continuously invest all our energy, enthusiasm, time and resources into developing and improving the challenges that we operate.

[VIEW ABOUT US](#)



WHY WORK WITH CHARITY CHALLENGE?

SAFETY - We consider the safety and welfare of our participants, staff and support teams to be our top priority. As part of our award-winning safety management system, we will always do everything we can to carefully assess the risks involved and then introduce appropriate safety measures to mitigate them.

EXCELLENT CUSTOMER SERVICE - Charity Challenge provides you with a huge array of advice and guidance on everything from fitness training to fundraising, travel insurance to visas.

ACCOUNT MANAGEMENT - Our experienced account management team will provide you with full support throughout the event planning process.

MARKETING & ADMIN SUPPORT – We provide a complete package of support including branded web pages, a fully automated booking system, participant account area, copyright-free images and videos, partnerships discounts, info sessions & webinars, and personalised marketing support. For more information see pages 16 & 17.

[VIEW ABOUT US](#)



WHERE WE OPERATE

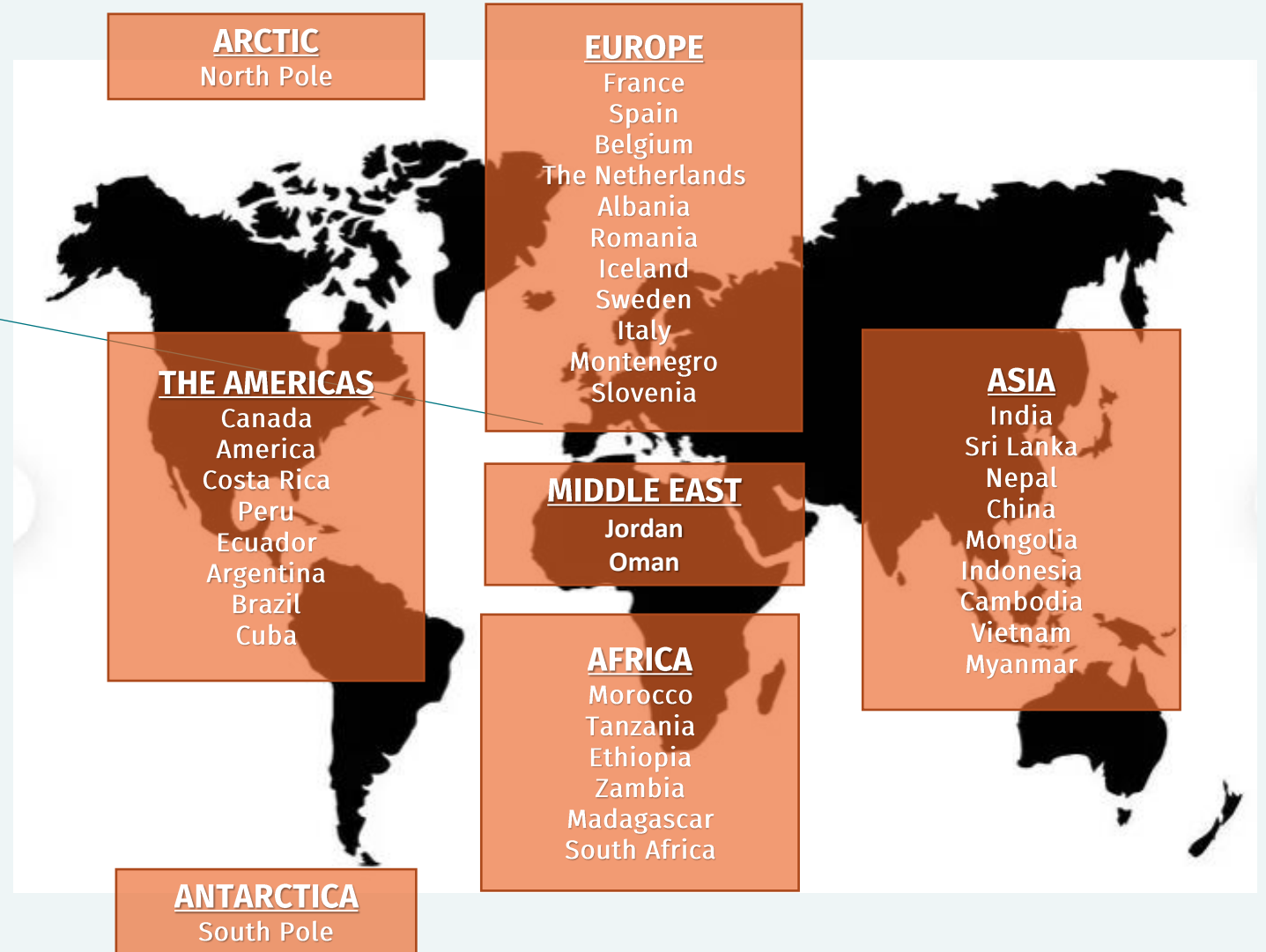
From Albania to Zambia, from the Andes to the Zambezi, we have a huge range of challenge destinations available throughout the UK and across the globe!



THE UK & IRELAND

Scottish Highlands
Hadrian's Wall
Lake District
Peak District
Snowdonia
Pembrokeshire Coast
The Pennines
Northumberland
Jurassic Coast
South West Coast
South Downs
Urban challenges
(London and Edinburgh)
Giant's Causeway
Wild Atlantic Coast

[VIEW ALL CHALLENGES](#)



ARCTIC

North Pole

EUROPE

France
Spain
Belgium
The Netherlands
Albania
Romania
Iceland
Sweden
Italy
Montenegro
Slovenia

THE AMERICAS

Canada
America
Costa Rica
Peru
Ecuador
Argentina
Brazil
Cuba

MIDDLE EAST

Jordan
Oman

AFRICA

Morocco
Tanzania
Ethiopia
Zambia
Madagascar
South Africa

ASIA

India
Sri Lanka
Nepal
China
Mongolia
Indonesia
Cambodia
Vietnam
Myanmar

ANTARCTICA

South Pole

OUR CLIENTS

We are proud to have grown our company over the last 20+ years on repeat business and positive referrals. We know that we will only succeed in the long term if we can meet and exceed your expectations. We have worked with thousands of registered charities, local, national and international companies, private groups, clubs and societies from all over the world, including:

CHARITIES



[VIEW ALL CHARITY PARTNERS](#)

CORPORATES



[VIEW TESTIMONIALS](#)

HIGH PROFILE



Gary Barlow, Cheryl Cole, Denise van Outen, Jack Dee, Mel C, Dara O'Briain, Bryan Robson, Peter Schmeichel, Olly Murs, Giovanna Fletcher, Greg James, Vicky Pattison, Gemma Atkinson, and many more.

MEDIA



Fabulous

METRO

THE Sun

BBC RADIO

5 1

ACHIEVEMENTS

In addition to the millions of pounds raised for good causes, we have been widely recognised for the work that we do.



Charity Challenge received a **WORLD TOURISM AWARD**, one of only three awards given globally each year to companies that make a significant positive difference in the world.



Charity Challenge's co-founder and managing director - Simon Albert - was honoured with a **BRITISH CITIZEN AWARD** for Business at Westminster Palace for his *'...exceptional contribution to community and being an inspiration to other British citizens.'*



Charity Challenge was voted the Best Challenge Company by the charity membership of the Institute of Fundraising in the **PARTNERS IN FUNDRAISING AWARDS** for two years running (and shortlisted the following year).

In addition, Charity Challenge was highly commended by both the **QUEEN'S AWARD FOR SUSTAINABLE DEVELOPMENT** and the **VIRGIN HOLIDAYS RESPONSIBLE TOURISM AWARDS** for its Community Challenge programme and has also won awards for its leadership and health and safety management system – Challenge Safe.



ACHIEVEMENTS

Charity Challenge has organised some very successful **Comic Relief** celebrity challenges including the:

- **RED NOSE DAY KILIMANJARO CLIMB** for a host of celebrities, including Gary Barlow, Cheryl Cole, Chris Moyles, Denise Van Outen and Fearne Cotton, raising a staggering £3.35million.
- **HELL AND HIGH WATER CHALLENGE** along the Zambezi River for participants including Jack Dee, Mel C and Dara O'Briain raising another million pounds for the cause.

Following the Asian tsunami, Charity Challenge launched its **Community Challenge** programme, helping to build hundreds of houses and raising over £1.2million for further building work. As part of the Community Challenge programme, we helped to build houses, health centres and community centres in India, South Africa, China, Mexico, Mali, Tanzania, Nepal and Cambodia.



CORPORATE CHALLENGES

Companies recognise the value of taking people out of their comfort zones and working as a team to achieve a common goal.

As such, our corporate challenges have been used to support graduate recruitment and retention programmes, incentive and reward schemes, classic teambuilding, senior management team bonding, employee/customer/supplier engagement and more.

Right now, as we emerge from the global pandemic, many companies are asking us to stage challenges that allow team members who have all been working remotely to get together in a safe outdoor setting to achieve a physical challenge and raise funds for their chosen charity.

[VIEW ALL CHALLENGES](#)



CORPORATE CHALLENGES

EXCLUSIVE CHALLENGES

An exclusive challenge is where we operate a challenge exclusively for your company. It could be one of our existing challenges on a date to suit you, or it could be a tailor-made challenge. That means the itinerary, dates, level of difficulty, duration, and accommodation type are all dictated by your brief to us.

In order to book an exclusive challenge, you will be asked to commit to a minimum number of participants (dependent on the challenge and destination).

OPEN CHALLENGES

We also have a huge range of open challenges worldwide, where any of your staff can participate and raise funds for any UK or Irish registered charity. These open challenges will be made up of individuals and teams raising money for the charity of their choice.

[VIEW ALL CHALLENGES](#)



MENTAL WELLBEING CHALLENGES

Mental ill health is the leading cause of workplace absence in the UK. Addressing employee mental health is the single most effective tool to reduce absenteeism, presenteeism, staff replacement and loss of productivity.

Minds in the Wild is a series of life changing challenges for business leaders and their employees, delivered in iconic global settings by an award-winning team. The focus is on enhancing your individual physical and mental wellbeing while undertaking a challenging trek in a bid to create healthier and more productive workplaces.

Through a series of informal talks delivered during the challenge, specialist mental wellbeing professionals will motivate and inspire participants and provide a safe environment to discuss the stigma of mental ill health and to create advocates for change.



[VIEW INSPIRING MINDS
IN THE WILD VIDEO](#)



Minds in the Wild challenges will help to:

- Motivate and inspire senior leadership teams
- Address the stigma of mental health
- Enhance the health and energy of your employees
- Create healthier and more productive workplaces
- Improve individual, team and company performance
- Raise funds and awareness for worthwhile causes.

[VIEW MINDS IN THE WILD WEBSITE](#)

PARTICIPANT BENEFITS

In order to take part in a challenge, participants have to train, get fit and raise funds for charity, all before heading off on the challenge itself.

Research has proven the massive benefits to physical and mental wellbeing that are derived from exercise, connecting with nature and with other people. Benefits include:

- Feeling energised
- Reduced stress levels
- Increased self esteem
- Sense of belonging and self-worth
- Having a sense of purpose and meaning
- Feeling happier
- Better outlook on life
- Pride in helping others
- Improved lifestyle
- Increased exercise
- Improved diet and weight loss



BUSINESS BENEFITS

CSR - Charity Challenge provides you with a means to action your company's corporate social responsibility policy, while developing your greatest asset: your people.

RELATIONSHIPS – Working together to deal with the obstacles that arise, whether it be the extreme climate, high altitude or physical exertion, participants are pushed to their limits and learn a lot about themselves and each other whilst away. Participants often form strong relationships having achieved a common goal together.

PR - The challenges provide an incredibly powerful opportunity – internally and externally – to communicate how you are executing the company's mission and values.

REPUTATION - Returning enthused, your staff will filter back their experiences to their colleagues. These passionate testimonials are a great and authentic way to enhance your reputation both internally and externally.



MARKETING AND ADMIN SUPPORT

CORPORATE BRANDED WEB PAGES – We will provide you with corporate branded challenge web pages for any exclusive challenge, and can tailor the web page with name, logo, corporate images and amended copy.

REGISTRATION PROCESS - We provide a fully automated booking system, optimised for mobile and tablet. It's quick and easy to use.

PARTICIPANT ACCOUNT AREA – Once booked on the challenge, your employees will be able to access a secure personalised account area with a host of support resources including documents, advice, videos, discounts, and the ability to upgrade flights, book extensions, organise a visa, join challenge training and lots more.

PERSONALISED MARKETING SUPPORT – Our marketing team will share best practice tips on how to increase engagement in challenges, using social media, email, web, content and influencer marketing.

[VIEW PARTICIPANT ACCOUNT AREA](#)



MARKETING AND ADMIN SUPPORT

IMAGES & FILM - We will provide you with a selection of high-resolution copyright-free images for your challenge. We also have a huge range of promotional videos for some of the challenges that you can use to inspire, motivate and recruit participants.

CREATING POWERFUL STORIES – If a picture says a thousand words, imagine the message you can put across with some great video footage! Our professional film production partners can create powerful and personalised corporate stories by filming your challenges for internal and external use. See the video example below.

PARTNERSHIPS – Your employees can enjoy a variety of discounts from our partners at The Altitude Centre, Nomad Travel Store, Cotswold Outdoors, Snow and Rock, Runners Needs and Outdoorhire.

INFO SESSIONS & WEBINARS – We will host info sessions for interested employees, and later for participants booked on to the challenge, where we can talk through the nature of the challenge, training, fundraising, clothing and equipment, and so on.



FUNDING YOUR CHALLENGE

We work with thousands of charities, all listed [here](#). You can choose to operate your challenge in aid of one specific charity, or you can leave it to your employees to each select their own charity. The challenges can be funded in any number of ways, and we will work with you to develop the most appropriate funding model:

- **SELF FUNDER:** Either the company or its employees (or a mix of the two) pay all challenge costs. Employees fundraise as much as they can for charity. The charity keeps all fundraising.
- **MINIMUM SPONSORSHIP:** Either the company or its employees make a contribution towards challenge costs. Employees then fundraise a minimum amount of sponsorship for charity. The charity will then pay the balance of challenge costs and keep the remaining funds.
- **FLEXI:** This model is somewhere in between the above two. The contribution towards challenge costs is higher, and the sponsorship target is lower.

Whatever your budget, and even if there's no budget at all, we can help you create a funding model to work for your business.

[VIEW FUNDING OPTIONS](#)



HEALTH & SAFETY

CHALLENGE SAFE- As one of the world's leading operators of fundraising challenges, Charity Challenge considers the welfare and safety of all its participants, staff and crew to be a top priority.

Challenge Safe (our safety management system) formalises the ethos, objectives and procedures we use to manage welfare and safety. Challenge Safe impacts on everything we do for our groups to reduce the risk of injury, illness or death while travelling with us. The programme is an investment which has, over time, ensured that we raise the standard of safety for our groups and subsequently the quality of our challenges.

MEDICAL SUPPORT- All our challenges are led by first aid qualified staff, and many are accompanied by a doctor from the UK or host country.



RESPONSIBLE TRAVEL

We acknowledge that it is our responsibility to ensure we do all we can to support the host communities in the countries in which we operate.

- **We support local communities** by employing local staff wherever possible and supporting community projects including classroom building, youth job creation, improving drinking water and increasing medical support to remote villages.
- **We have planted thousands of trees and invested £200,000** into award winning carbon offset projects globally, to counter the impact of long-haul flights.
- **We have invested £300,000+** into community projects in the host countries where our challenges take place.
- We encourage all participants to bring reusable water bottles to reduce plastic waste.
- We use locally owned hotels and source locally produced foods where possible.
- We carefully manage limited energy and water resources.
- We endorse and work to the **International Porters' Protection Group** guidelines.
- We support internationally recognised best practice for **animal welfare**.
- We protect **children's rights** by encouraging practices to reduce child labour.

[VIEW OUR RESPONSIBLE TOURISM POLICY](#)



DON'T TAKE OUR WORD FOR IT...

96% of our Google Reviews in 2023 were 5 stars. ★★★★★

"Terrific travel company! Great culture and people. If you are organising in-conjunction with Charity Challenge or participating in one of their events, you'll have safe and wonderful trip."

Richard Barnsley, HSBC

"I work with Charity Challenge on behalf of Macmillan Cancer Support and can't recommend them enough! The team are very attentive and produce some great events which have been enjoyed by our charity participants"

Amy Clark, MacMillian Cancer Research Support

"We used charity challenge to organise a bespoke event for a corporate partner. From start to finish the organisation of the event was really smooth, the team couldn't have been more helpful. Great communication and organisation meant this event raised £90,000 for our cause. I would recommend them to any charity or business wishing to fundraise and do a challenge."

Samantha Hughes-Smith, Young Lives vs Cancer

[VIEW OUR GOOGLE REVIEWS](#)

[VIEW OUR FACEBOOK REVIEWS](#)



MORE INFORMATION

Please find below a number of additional resources and links to help you fully inform yourself about how it works:

- [View our entire portfolio of challenges \(sort by date, country, activity or difficulty level\)](#)
- [View our charity partners \(search alphabetically, by category, or keyword\)](#)
- [Frequently asked questions](#)
- [Responsible tourism policy](#)
- [Meet our team](#)
- [Our mission, vision and values](#)
- [Legal and Insurance](#)
- [Terms and conditions \(UK\)](#)
- [Terms and conditions \(Overseas\)](#)
- [Privacy policy](#)



CH>RITY CH>LLENGE

To discuss your company objectives
for a challenge event, please contact:

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